



**kagadi
recruitment**

 www.kagadirecruitment.com

Executive Summary

Kagadi Recruitment Agency Limited is a company licensed by the ministry of gender, labor and social development to export labor overseas.

It was established as an intelligent and sound labor recruitment, placement and training company. Our market approach and business models are drawn from the continued high demand for international labor overseas.

Our high profile attracts a stream of quality employment from national and international companies. We endeavor to supply quality and innovative service to all our clients. Our capability in the provision of recruitment services is reflective of the extensive experience of our recruitment team.

Our team has developed unrivaled networks which we use to benefit you in the recruitment process.

Our Mission

Our mission is to manage talent for sustainable growth, in order to build intimate relationships of enduring value. We endeavor to be considered a trusted and valuable company. We will continue to keep acquiring relevant information and expand our knowledge and expertise to ensure this.

OUR VISION AND CORE VALUES

To be a noble, reputable and leading labor recruitment agency. Kagadi Recruitment Agency Limited's core values are;

- i. Trust
- ii. Integrity
- iii. Impartiality
- iv. Collaboration
- v. Responsibility

Purpose

At Kagadi Recruitment Agency, our purpose is to fit qualified candidates to potential employers and suitable employment bureaus. We also assist candidates in securing the best possible opportunities in the international labor market.

For our clients, we aim to provide outstanding recruitment services and solutions to acquire the best talent in the job market. We shall avail the best possible candidates to your company.

Company Goal

To secure, train and align talent towards our clients' strategic goals whilst supporting individual candidates to actualise their potential, manage their aspirations and achieve their career aspirations.

Strategy

Kagadi Recruitment Agency is striving to achieve brand visibility on the internet and other media, and as well offer recruitment services of the highest standard.

Business Approach

We believe there is no substitute for experience and dedication. Our clients want to achieve growth, competitive advantage and positive organizational change, Kagadi Recruitment Agency is here to endure this. Kagadi Recruitment Agency strives to be the preferred recruitment agency in Uganda with the aim of providing state of the art recruitment solutions for both job seekers and clients.

Ownership and Management

Kagadi Recruitment Agency is 100% owned by Ugandan nationals who are also actively and fully involved in the day to day management of the business affairs of the company.

Growth and Potential

The growth and expansion plan of our company occupies a priority position in our business ambitions. This growth focus has helped in developing professional business tools aimed to grow Kagadi Recruitment Agency through client partnership strategy and service excellence.

Our Difference

- We deliver candidates of utmost quality.
- We take all measures to protect information of our clients and candidates.

Recruitment Process

Kagadi Recruitment Agency has an extensive recruitment program designed to find the very best candidates for you. We are confident in our ability to match the right people to the right positions based on careful analysis of their skills, experience and personality.

Upon receiving instructions to recruit workers we will meet with the appropriate members of your team to obtain a job description and discuss selection criteria. We believe our quality service is enhanced through client interaction.

Our Promise to Our Clients

At Kagadi Recruitment Agency we accommodate a wide and diverse range of clients and candidates. Our clientele range from Global corporations to small startup companies. We work across all levels and all industries.

Through this diversity, we provide a service like no other. Our team has excellent specialist knowledge in their sectors and thorough understanding of the global labor market.

Key Personnel

The team at Kagadi Recruitment Agency work closely together to achieve optimum goals. Our staff are skillful professionals who offer an unmatched service. We pride ourselves in making valuable and lasting relationships with clients and candidates.

Kagadi Recruitment Agency LABOR CATEGORISATION

Kagadi Recruitment Agency has the vision to be Uganda's leading specialist recruitment agency for professionals at all levels in all areas. The main areas that we specialize include;

a) Construction

This includes Commercial and residential construction, Civil construction, local government and project management consultancy. In this particular area we look at positions like;

- Civil Engineers
- Architects
- Mansons
- Cargo handlers
- Truck Loaders
- Foremen

b) Professionals

We pride ourselves in pro-actively matching niche professionals with hard to fill positions. We have built up an enviable network of professionals for all your staffing and hiring needs. Whether you are looking to supplement your existing workforce or looking at labor turn over. We guarantee being at your service. Under professionals we have the following;

- Sales and marketing
- Doctors, nurses and teachers
- Office support and call centers
- Information and Finance
- Human resource
- Property management
- Engineering and technical

c) Hospitality

Hospitality is our special category serving the needs of the hotel, catering services. We supply premier services internationally in countries like Saudi Arabia, United Arab Emirates, Korea, China, Bahrain, Oman, Kuwait, Qatar, Egypt ,Turkey to mention but a few. This specific category is highly competitive and in some sectors growing at a phenomenal pace. It is critical to source and select the best people.

In this category we have the following;

- Housekeepers
- Room attendants
- Bar staff
- Security
- Managers (hotel and restaurant)
- Chefs and kitchen cooks
- Wait staff
- Cleaners.

OUR UNIQUE SELECTION PROCESS

Our selection criteria includes several key components that will need to be verified before the recruitment process begins. For example we would need to establish the skills and experience required, technical competencies and key performance indicators for the position which would be provided in writing for your approval.

We will then create the job personality profile to provide us with the personality traits to look for during the recruitment process. Kagadi Recruitment Agency uses a personality profile system to profile both the job specification and candidate personalities. We will analyze the job's requirements.

This provides us with the key personality traits that we will be looking for during the recruitment process and forms the basis for the behavioral based interview questions.

OUR ADDRESS

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